

Globalization has made Allianz a diverse company. We are represented on all continents in more than 70 countries – from Mexico to Japan.

Our global headquarters in Munich alone is staffed by 56 different nationalities.

Diversity at Allianz has many facets – just think about the equal amount of male and female colleagues employed at Allianz, who represent religions ranging from Buddhism to Christianity, to Islam, to Jainism.

We have colleagues of different ages, educational backgrounds and abilities. Each employee brings a rich source of experiences, skills and mind sets.

At Allianz, diversity is a given. It is essential to see it as a strength. Our diversity helps us understand and better serve our customers.

For example, In Indonesia an employee shared the need of Takaful products for the Muslim community. So, we launched Takaful insurance. In India we opened branches just for female customers. In Italy we actively hired employees with disabilities.

So how can we continue to strengthen our diversity?
Through inclusion. Inclusion is about listening to others ideas, respecting and appreciating cultures, and collaborating with each other.

Inclusion is about taking action. At Allianz we act by bringing experts from across the world through the different learning academies.

We act by supporting employee networks, for example AllDive for our LGBT colleagues.

Inclusion is about each one of us. Are you being listened to? Do you value the ideas of others?

At Allianz you can get involved in making inclusion happen. By taking part in a diversity learning day or having an exchange of thoughts at lunch with someone different to you.

In a nutshell: Diversity and inclusion benefits everyone.