

DARING MINDS – LIVING THE PEOPLE ATTRIBUTES

OLIVER Dared to try out his start-up at Allianz X.

I want to move something, I just don't want to push numbers or calculate some Excels. I want to reach people's work and reach people's mood and cheer. And Allianz gave me the opportunity to work on an idea and possibly found a start-up company within Allianz.

MIRELA Dared to include customers in product development.

Only when we understand what our customers need, we can be successful. The goal of what we are doing at the Global Digital Factory is to create outstanding customer experiences. How do we do it? We truly believe in co-creation. And then the customers come to you and say "No, I will never use it". This was a shocking moment, and we realized that this is the most important part. Don't go too far without checking with your end-users, because you may go the wrong way.

SARAH Dared to trust without having all market knowledge.

At the end of the day, it's all about trust. Trust in myself as the underwriter to make the right decision. Trust in the client and, from the Allianz perspective, there's a very important point of trust between myself and my management. They have to be able to rely on you to make sure that you have done your work correctly and that they can make a decision based on what you present to them. Not all opportunities are actually good. But sometimes you come across this project that, you know, you felt it, it's obvious... and you have to go for it.

ANGELICA Dared to bring six Allianz entities to collaborate.

The biggest challenge was really to put people together, bring them into a collaboration mode and convince everyone about how important it is to use these synergies, leverage the fact that we belong to a group. So we brought all people together and we achieved not only savings. From the monetary perspective we achieved ten million in savings, but from a personal perspective we also really connected people and created synergies through economies of scale and skill. Daring means you need to take everything you need. Something you may not feel fully prepared or a hundred percent ready for the next step, but daring mean you take the opportunity. You take the risk, you take the chance, you just do it and you kind of trust that things go the way you expected them to go. Don't be afraid. Even if you don't know the topic, dare, just try.

WHAT IS YOUR DARING STORY?

FOR THOSE WHO DARE

Here is your home.